

MANTENO COMMUNITY UNIT SCHOOL DISTRICT NO. 5
Special Meeting of the Board of Education
Wednesday, July 10, 2013
High School Conference Room – 6:30 p.m.

- Open Session The meeting was held in the conference room of Manteno High School and was called to order by President Stauffenberg at 6:30 p.m.
- Roll Call The following members answered to roll call: G. Dodge, P. Mallaney, L. Murray, M. Nelson, and M. Stauffenberg – five (5).
- Absent: E. Hofmeister (arrived at 6:35 p.m.), and G. Preston – two (2).
- Also present: L. Harrod, C. Creek, J. DePoister, B. Stauffenberg, K. Meyer, D. Conrad, L. Harrod, and recording secretary D. Fortin – eight (8).
- Pledge of Allegiance President Stauffenberg led everyone in the Pledge of Allegiance.
- Consent Agenda Moved by Dodge, seconded by Mallaney to approve the following consent agenda items:
- A. Resignations
 - Mallory Williams (declined recall to work) effective July 3, 2013
 - Katie Erickson, Speech Language Pathologist effective July 3, 2013
 - Hans Hiemenz, Freshman Girls' basketball coach and Sophomore girls softball coach and Middle School Resource teacher effective July 2, 2013
 - Jessy Hauser, Middle School Psychologist effective July 2, 2013
 - Zach Dowdy, Middle School teacher effective July 2, 2013
 - B. Employments Contingent Upon Successful Completion of Paperwork for the 2013-2014 school year
 - Carrie Martin, Middle School Special Education Teacher
 - Amanda Frame and Amy Younker, High School Student Council Sponsors
 - Jennifer Morgan – recall from previous "reduction in force" for fifth grade teaching position
- Ayes: Dodge, Mallaney, Murray, Nelson, and Stauffenberg – five (5). Nays – none (0). Motion carried.
- Member Hofmeister arrived at 6:35 p.m.
- New Business Dave Conrad explained in detail the potential changes in health care coverage to reduce costs. There is a change in deductible from \$500/individual (in network) to \$1500/individual (in-network). (continued)

To help employees with this significant change, the District will be creating a Health Reimbursement Arrangement. The District will reimburse employees for the portion of the deductible between \$500 and \$1500.

- A subscriber is the employee with coverage. Each subscriber may receive reimbursement not to exceed \$1000 per policy year between August 1, 2013 and July 31, 2014.
- If a subscriber has additional persons insured on their policy, the subscriber may choose one insured to collect reimbursement for the policy year between August 1, 2013 and July 31, 2014, not to exceed \$1000 per subscriber.
- Employees will submit their reimbursement claims directly to Homestar Bank by the first business day of each month (Suzie Werner) who will process the request, verify the costs, and report the results to the District Office for payment to the employee. (Payments will be made once a month after approved by the Board of Education at monthly Board meetings).
- An employee whose spouse also works in the District will have benefits extended for each employee and will be treated as separate subscribers.

Approve Employee Health Ins. Plan 13-14	Moved by Mallaney, seconded by Nelson to approve the acceptance of employee health insurance plan effective August 1, 2013 as presented. (Option #3 with the \$1,000 Health Reimbursement Agreement) Ayes: Mallaney, Nelson, Dodge, Hofmeister, Murray, and Stauffenberg – six (6). Nays – none (0). Motion carried.
Approve Bus Driver Salary Structure	Moved by Hofmeister, seconded by Dodge to approve the bus driver salary structure proposal as presented. Ayes: Hofmeister, Dodge, Mallaney, Murray, Nelson, and Stauffenberg – six (6). Nays – none (0). Motion carried. (Creating three driver classifications and convert to an hourly wage calculation which will protect the district from penalties under the Affordable Care Act.)
Approve Wages For Bus Mechanic & Bus Aides	Moved by Nelson, seconded by Murray to approve the wages for bus mechanic and bus aides as presented. Ayes: Nelson, Murray, Dodge, Hofmeister, Mallaney, and Stauffenberg – six (6). Nays - none (0). Motion carried.
Executive Session	Moved by Hofmeister, seconded by Nelson to enter into Executive Session for the purpose of appointment, employment, compensation, discipline, performance, or dismissal of specific employee and student discipline. Ayes: Hofmeister, Nelson, Dodge, Mallaney, Murray, and Stauffenberg - six (6). Nays – none (0). Motion carried. Open session ended at 7:09 p.m.

Open Session Moved by Hofmeister, seconded by Nelson to close Executive Session and return to open session at 8:00 p.m. Ayes: Hofmeister, Nelson, Dodge, Mallaney, Murray, and Stauffenberg - six (6) Nays: none (0). Motion carried.

Approve Admin Contract Changes Moved by Hofmeister, seconded by Nelson to approve the changes to administrative contracts as discussed in Executive Session. Ayes: Hofmeister, Nelson, Dodge, Mallaney, Murray, and Stauffenberg – six (6). Motion carried.

Meeting Adjourned Moved by Dodge, seconded by Mallaney to adjourn the meeting. Ayes: Dodge, Mallaney, Hofmeister, Murray, Nelson, and Stauffenberg – six (6). Nays – none. Motion carried. The special meeting ended at approximately 8:02 p.m.

**Mark Stauffenberg*

**Patrick Mallaney*

Mark Stauffenberg
Board President

Patrick Mallaney
Board Secretary

MKS/PM/df

*Original signatures on file at District Office